

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the MONROE CENTRAL SCHOOL CORPORATION ("Corporation") and ADRIAN R MOULTON ("Teacher"). ADRIAN R MOULTON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

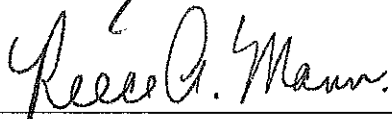
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2015** and ending on **JUNE 30, 2016**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ **93,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1) **3,875.00**
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2015.

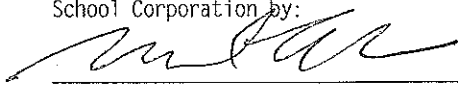
Teacher

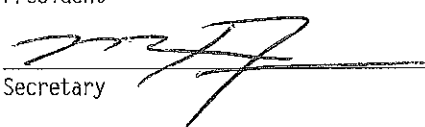


Attested:


Superintendent

School Corporation by:


President


Secretary

³ YEAR CONTRACT (JULY 1, ~~2014~~²⁰¹⁵ - JUNE 30, 2018)

ADDENDUM TO CONTRACT FOR EMPLOYMENT OF SUPERINTENDENT

MONROE CENTRAL SCHOOL CORPORATION

For good and valuable consideration, including the mutual agreements contained herein, the parties hereby supplement the provisions of the Regular Teacher's Contract, signed by Adrian Moulton ("Superintendent"). The Superintendent agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time as permitted by Indiana Code. If, during the term of this Addendum, any specific clause or provision is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void, but the remainder of the Addendum shall not be affected and shall remain in full force and effect.

The Monroe Central School Corporation hereby employs Superintendent, and the Superintendent hereby accepts employment with Monroe Central School Corporation on a full time basis as Superintendent of Schools in accordance with this Contract and the basic Contract. The Superintendent will not be transferred or reassigned by the Board to another position without the written consent of the Superintendent, except in the case of suspension with pay pending an administrative investigation and termination as superintendent with retention as a teacher.

ADDENDUM TO SUPERINTENDENT'S CONTRACT

Contract Period July 1, 2015 - June 30, 2018

A. Salary

Year One: \$93,000.00

Year Two: \$95,000.00

Year Three: \$95,000.00, but with Superintendent's License in place by July 1, 2017

\$103,000.00

The Board, at its sole discretion, may roll over contract at any point to a new three year term

B. Sick Leave

1. Same number of days per year as teachers receives per master contract
2. Accumulate to 175 days.

C. Life Insurance

1. Employee cost is \$1.00 per year.
2. Coverage is \$55,000

D. Health and Accident Insurance Program

1. Employee pays a maximum \$1.00 per year on the family or single plan.

E. Disability Insurance Program (Long Term)

1. Maximum annual salary covered— \$36,000
2. 90 day Waiting period
3. Maximum monthly benefit- \$2000
4. Employee pays a maximum of \$1.00 per year

F. Vision

1. Employee pays a maximum of \$1.00 per year on the family or single plan

G. Dental

1. Employee pays a maximum of \$1.00 per on the family or single plan

H. Paid Vacation

1. 4 Weeks per year

I. Provisions for the following items are the same as teachers receive in the Master Contract, as amended from time to time:

1. Severance pay
2. Salary during injury
3. Payroll and dues deductions
4. Mileage reimbursement
5. Illness in immediate family
6. Death in immediate family
7. Death leave not in immediate family
8. Personal Leave
9. Court Leave
10. Jury Duty
11. Adoption Leave
12. Additional Teaching Background Leave

J. Indiana State Teachers Retirement will be paid by the Corporation

K. Paid Holidays

1. New Year's Day
2. Memorial Day
3. July 4th
4. Good Friday
5. Labor Day
6. Thanksgiving Day
7. December 24th and 25th

L. The Superintendent will receive and will document (3) personal days and (20) vacation days

M. Monroe Central School Corporation will provide the Superintendent with a cellular telephone and will pay for the cost of calls associated with School Corporation business.

N. Annuity (401A and/or 403B)- Board Contribution \$5000 annuity.

Reece G. Mann

Signed: _____ Date: _____
Superintendent

Monroe Central Board of School Trustees:

By:

[Signature] _____ *[Signature]* _____
[Signature] _____ *Michelle D. Phillips* _____
[Signature] _____