

# Monroe Central School Corporation Goals 2023-2024

Approved By School Board - March 14, 2023

## **Student Achievement and Instruction**

Earn Above Average Passing Percentages at All Grade Levels (3-8) on the ILEARN in English/Language Arts and Math and on the 11th Grade SAT

Receive "A" Recognition From the Indiana Department of Education at the Elementary, Jr./Sr. High School and Corporation Level

Achieve a Corporation-wide Student Attendance Rate of 96%

Recognize a "Bear Positive" at Monthly School Board Meetings

Develop Four Professional Development Days for Teachers During the 23/24 School Year Focused on Increasing Academic Rigor (PreK-12)

Study and Promote the Indiana Graduates Prepared to Succeed (GPS) Website

## **Management**

End 2023 Calendar Year with a:

- Education Fund Balance of \$1,100,000
- Rainy Day Fund Balance of \$500,000

Maintain a 2024 Tax Rate of \$1.40 or Less

Strive for a 2023 Fall ADM Count of 1,075 Students

Approve a Collective Bargaining Agreement That Includes a Pay Increase For All Qualified Teachers

Meet the 45% Expenditure Requirement For Full-time Teacher Salaries

Approve a Pay Increase For All Classified Employees

Implement Online Pay Notices for All School Employees

Purchase a White Activity Bus

Research Food Service Options to Provide Higher Quality Food and More Choices for Students (Breakfast and Lunch Programs)

Request Proposals for the Property and Casualty Insurance Renewal in 2024

## **Leadership**

Review Annually the Corporation Mission Statement

Achieve Board Recognition - Earn Master Board Status (Outstanding)

All Board Members Will Earn a Minimum of 25 CAP Points Per Year

Participate in an Annual School Board Self-Assessment

Board Members Will Attend the ISBA Fall Conference

Adopt Annually a Board Code of Ethics

Maintain Updated Policy and Administrative Guidelines (NEOLA)

The Superintendent Will Deliver an Annual State of the Corporation Presentation

Update and Revise the Classified Employee Handbook

Participate in Staff Appreciation Week (May 8-12, 2023)

## **Collaboration/Communication**

Continue the Vision Program to Create Informed Advocates for MCSC During the Fall of 2023

Review the Visitor Policy at MCSC

Evaluate the Parent Teacher Conference Process at MCHS

### **Student Programming**

Work with the Indiana Center on Teacher Quality (Indiana University/Rural Implementation Grant) to Improve Special Education Services (Year 3)

Collaborate with Randolph County United to Increase Internship Opportunities

Partner With The East Central Indiana Educational Service Center to Increase Dual Credit Opportunities Through Teacher Sharing

Promote the Randolph County Promise Initiative - Transition from 3rd to 5th Grade

Implement a Preschool Program in August of 2023 (Cub Academy)

Begin the Process of Becoming Certified as an On My Way Preschool - Level 3

Participate in Senior Work Day on May 12, 2023 (providing volunteer opportunities in our community)

Research the Use of Support Dogs in Schools

Participate in the Indiana Department of Natural Resources Hunter Education Program at the Farmland Conservation Club (4th Grade)

### **Facilities**

Complete the Elementary Classroom Addition Project

Carpet the MCE Library and Office Area

Complete an Audit of the Mechanical Systems of MCSC - Create Plan to Replace Air Handlers at MCHS

Repave the MCE Loading Dock Area

Add Permanent Walls to the 6th Grade Classrooms

Replace the Hall Gym Roof

Replace the Baseball and Softball Backstops

Complete the Storage Rooms in the MCHS Gym

Complete the Classroom Door Lock Installation

Investigate Installing a New Natural Gas Line to MCE

### **Innovation/Technology**

Study the Benefits and Feasibility of Adding a Solar Field at Monroe Central

Convert to LED Lighting in All Corporation Facilities

Replace the Access Controls at MCE and MCHS

Replace Cameras at MCHS with the Verkada System

Review the Functionality of the Corporation Website and Implement the Necessary Changes

Conduct a Cybersecurity Training Program for All Students (K-12)